

Report to: Council



Date of Meeting 16 July 2025

Document classification: Part A Public Document

Exemption applied: None

Review date for release N/A

Executive Leadership Team structural review

Report summary:

This report sets out the Cabinet recommendation to Council arising from their consideration of a report on the Executive Leadership Team structural review on 4 June 2025.

Note: The references in this report to Paper A relate to the relevant report considered by the Cabinet with recommendations for full Council (extraordinary) to consider and are appended to this report for reference.

Is the proposed decision in accordance with:

Budget Yes ☐ No ☒

Policy Framework Yes ☒ No ☐

Recommendation:

1. That Council approve a budget of £338k to be met from the Transformation Fund to support temporary funding requirements as detailed in the report.
2. That Council approve a budget of £75K due to proposed changes to out of hours arrangements.

Reason for recommendation:

It is essential that the Council has the necessary resources to continue the authority's transformation journey, to meet the demands of devolution and the local Government reorganisation agendas whilst ensuring that we have the capacity and resilience to provide quality services to our residents.

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